

|  |                                      | Rung | <u>Description</u>   | <u>Examples</u>  |
|--|--------------------------------------|------|--|--|
| Responsibility for planning and action | <b>Full Responsibility</b>           | 8    | Participants have full responsibility for all aspects of the given situation, project or organization.                 | The intent is to give groups total responsibility through mandated delegation, contracts, teams, commissions, committees etc.  |
|  | <b>Decision Making Authority</b>     | 7    | Participants are authorized to make specific decisions within clearly defined terms of reference.                      | The intent is to transfer the authority for certain decision to a specific group through independent teams, committees, organizations, elected bodies etc.           |
|  | <b>Implementation Responsibility</b> | 6    | Participants are designated to implement a specific decision or project. Responsibility is delegated to a group.       | The intent is to involve people in the implementation of a decision, a project or an activity through project action teams, departments, taskforces, committees etc. |
| Providing input                        | <b>Input Toward Decisions</b>        | 5    | Participants provide ideas to be considered in decision making. Plans may be presented or open questions may be asked. | The intent is to include people's input in decision making through stakeholder consultation, workshops, focus groups, surveys, special commissions etc.              |
|  | <b>Input toward Implementation</b>   | 4    | Participants provide ideas on how a decision can be implemented.   | The intent is to gather input on how to carry out a decision through focus groups, project briefings, brainstorming sessions, advisory committees etc.               |
| Receiving information and services     | <b>Education</b>                     | 3    | Participants are assisted in understanding decisions, how they are affected and what is expected of them.              | The intent is to enable people to understand and operate on the basis of a decision through training events, meetings, instruction memos, policy briefs etc.         |
|  | <b>Persuasion</b>                    | 2    | People are encouraged to agree or give consent to decisions.   | The intent is to help people take a relationship to a decision through presentations, media, public speeches, direct contact etc.                                    |
|  | <b>Information</b>                   | 1    | People are informed of decisions and operate out of decisions and guidelines established on their behalf.              | The intent is to inform people affected by a decision through direct contact, memos, announcements, media, newsletters, advertising etc.                             |